CALL TO ORDER

The meeting was called to order at 5:30 p.m. by Jody Veenker, Northern Inyo Health Care District (NIHD) Board Chair.

PRESENT

Jody Veenker, Chair

Mary Mae Kilpatrick, Vice Chair

Jean Turner, Treasurer

Robert Sharp, Member-at-Large (arrived at 6:15 p.m.)

Kelli Davis MBA, Chief Executive Officer and Chief Operating

Officer (via zoom)

Allison Partridge RN, MSN, Chief Nursing Officer

Stephen DelRossi, Chief Financial Officer Joy Engblade, MD, Chief Medical Officer

Sierra Bourne, MD, Chief of Staff

ABSENT

Topah Spoonhunter, Secretary

POSTPONMENT OF AGENDA ITEM E Chair Veenker announced that Agenda Item E (*NIH Foundation Board Member to be considered for approval*) would be postponed due to illness of the candidate.

OPPORTUNITY FOR PUBLIC COMMENT

Chair Veenker announced that the purpose of public comment is to allow members of the public to address the Board of Directors. Public comments shall be received at the beginning of the meeting and are limited to three (3) minutes per speaker, with a total time limit of thirty (30) minutes being allowed for all public comment unless otherwise modified by the Chair. Speaking time may not be granted and/or loaned to another individual for purposes of extending available speaking time unless arrangements have been made in advance for a large group of speakers to have a spokesperson speak on their behalf. Comments must be kept brief and non-repetitive. The general Public Comment portion of the meeting allows the public to address any item within the jurisdiction of the Board of Directors on matters not appearing on the agenda. Public comments on agenda items should be made at the time each item is considered. Public comments were heard from the following:

- Anneke Bishop
- Samantha Bumgarner
- Rebecca Street
- Kaylyn Rickford

Jean Turner, NIHD Board Treasurer, acknowledged Maureen, an employee at Rural Health Clinic (RHC), for her support with an appointment scheduling conflict.

NEW BUSINESS

APPROVAL OF THE ACTUARIAL DEFINED BENEFIT POLICY Human Resource Director Alison Murray brought attention to the approval of the Actuarial Defined Benefit Policy. Stuart Herskowitz of Hooker & Holcombe introduced himself and Ellen A. Kucenski. Mr. Herskowitz explained that Ms. Kucenski has been working with Chief Financial Officer Stephen DelRossi on the new actuarial policy. Ms. Kucenski presented the policy and asked if members of the Board had questions.

A discussion between CFO DelRossi and the Board of Directors took place.

It was moved by District Treasurer Jean Turner, seconded by Vice Chair Kilpatrick and passed with a 3 to 0 vote to approve the Actuarial Defined Benefit Policy.

AYES: Jean Turner, Mary Mae Kilpatrick and Jody Veenker

ABSENT: Robert Sharp and Topah Spoonhunter

2022 JOINT COMISSION SURVEY RESULTS

Chief Medical Officer Joy Engblade welcomed RN Manager Alison Feinberg who oversaw the 2022 Joint Commission Survey. Ms. Feinberg provided an overview of the accreditation process through contracting with the Joint Commission, as well as the process and timeline to become compliant. Ms. Feinberg asked if the Board of Directors had any questions.

Vice Chair Kilpatrick asked for clarification on policy compliance. Chief Nursing Officer Alison Partridge, Chair Veenker and Vice Chair Kilpatrick commended the staff.

NIHD SHADOWING, STUDENT AND VOLUNTEER PROGRAM OPPORTUNITIES AND PARTNERSHIP PROCESS Human Resource Manager Marjorie Routt presented the Northern Inyo Healthcare District shadowing, student and volunteer program. She outlined the process and requirements for students and volunteers to participate. Ms. Routt asked if the board had any questions.

Chair Veenker and Vice Chair Kilpatrick commented on how NIHD has benefited from this program.

NORTHERN INYO HEALTHCARE DISTRICT 2020/2021 BIENNIAL RURAL HEALTH CLINIC EVALUATION

CMO Engblade introduced Doctor Stacy Brown who would present the 2020-2021 Rural Health Clinic Biennial Evaluation. Dr. Brown provided a detailed overview of the report. He also announced he would be stepping away from his leadership position.

A discussion took place between the Board of Directors and Dr. Brown. Vice Chair Kilpatrick and Treasurer Turner thanked Dr. Brown for his service.

NEW FOUNDATION BOARD MEMBER APPROVAL

Chair Veenker announced that Item E, *New Foundation Board Member Approval*, would be postponed to the November 16, 2022 Board of Directors Meeting due to candidate illness.

DISTRICT TELEPHONE SYSTEM UPDATE IT Director Bryan Harper provided an update on the telephone system. A discussion took place and Project Manager Lynda Vance provided additional clarification regarding the new system.

INTERIM CEO CONTRACT APPROVAL Chair Veenker introduced the Interim CEO contract for Mr. Lionel Chadwick and stated HR Director Alison Murray would present the contract details. Ms. Murray reviewed the recruitment process and the contract. Ms. Murray asked if any board members had questions. Chair Veenker opened questions to the public.

A discussion took place and clarification was provided. Chair Veenker stated the compensation terms Article II paragraph 2.4 and Article III paragraphs 3.1-3.5 as follows: term from 12/1/22-3/31/23; compensation of \$7,000/week; completion incentive of \$8,000 provided Mr. Chadwick remains through 3/31/23; the same fringe benefits as other District management level employees; car rental reimbursement of \$1,900 per month; advancement of housing deposit of \$1,000 which shall be refunded upon the end of the term of the agreement; monthly housing subsidy of \$3,000 per month, plus associated reasonable expenses for utilities and cable service; incidental expenses incurred in the normal course of providing services to the District; travel expenses to Bishop at the commencement of the term and a return to Mr. Chadwick's place of residence following the completion of the term; and severance in the amount of the remaining term of the agreement if Mr. Chadwick's employment is terminated without cause prior to the end of the term.

It was moved by Treasurer Turner, seconded by Robert Sharp, Member at Large, and passed with a 4 to 0 vote to approve the Interim CEO Contract.

AYES: Jean Turner, Mary Mae Kilpatrick, Robert Sharp and Jody Veenker

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|---|--|
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NOES:

ABSENT: Topah Spoonhunter

CHIEF OF STAFF REPORT, SIERRA BOURNE MD

Chief Medical Officer Joy Engblade announced that she would be presenting the Chief of Staff Report on behalf Doctor Sierra Bourne. Dr. Engblade reported the Medical Executive Committee recommends approval of the following policies:

- 1. Medical Direction RHC
- 2. New Line of Service

Chair Veenker expressed appreciation for the thorough new line of service.

It was moved by Robert Sharp, seconded by Vice Chair Kilpatrick and passed with a 4 to 0 vote to approve the *Medical Direction RHC* and *New Line of Service*.

AYES: Jean Turner, Mary Mae Kilpatrick, Robert Sharp and Jody Veenker

NOES:

ABSENT: Topah Spoonhunter

Dr. Engblade noted there was nothing additional to report.

CONSENT AGENDA

Chair Veenker called attention to the Consent Agenda for this meeting which contained the following items:

- 1. Approval of District Board Resolution 22-15, to continue to allow Board meetings to be held virtually
- 2. Approval of minutes of the September 21,2022 Regular board Meeting Agenda
- 3. Approval of the October 6, 2022 Special Board Meeting Agenda
- 4. Approval of the Grand Jury Report dated October 11, 2022
- 5. Financial and Statistical reports for August 31, 2022
- 6. Approval of Policies and Procedures
 - A. Temporary Loaning of district Equipment
 - B. Accessibility & Labeling of Piped Med Gas System EC. 02.05.09 EP11

It was moved by Vice Chair Kilpatrick, seconded by Treasurer Turner and passed with a 4-0 vote to approve all six (6) consent agenda items.

AYES: Mary Mae Kilpatrick, Jean Turner, Jody Veenker and Robert Sharp

ABSENT: Topah Spoonhunter

BOARD MEMBER REPORTS ON ITEMS OF INTEREST

Chair Veenker asked if any members of the Board of Directors wished to report on any items of interest.

Several Board Members expressed interest in the upcoming employee Halloween costume contest. Treasurer Turner acknowledged the flexibility of the staff, from preparing for the Joint Commission Survey to event planning.

PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Chair Veenker announced that at this time, persons in the audience may speak only on items listed on the Closed Session portion of this meeting. No public comments were heard.

ADJOURNMENT TO CLOSED SESSION

At 7:03 p.m. Chair Veenker announced the meeting would adjourn to Closed Session to allow the District Board of Directors to:

- A. Conference with Labor Negotiators, Agency Designated Representatives: Irma Rodriguez Moisa and Andrew M. Aller; Employee Organization: AFSCME Council 57 (pursuant to Government Code Section 54957.6)
- B. Conference with Legal Counsel- Anticipated Litigation. Gov't Code 54956.9(d)(2). Number of potential cases: (1)

Chair Veenker noted that it was not anticipated that an action would be reported out following the conclusion of Closed Session.

RETURN TO OPEN SESSION AND REPORT OF ANY ACTION TAKEN

At 7:27 p.m. the meeting returned to Open Session. Chair Veenker reported that the Board took no reportable action.

ADJOURNMENT

The meeting adjourned at 7:27 pm.

Jody Veenker, Chair

Topah Spoonhunter, Secretary

Attest: