



Mission

* Strong Stewardship * Ethical Oversight *
* Eternal Local Access *

Vision Statement

To be an energized, high performing advocate for the communities we serve, our patients and our staff. The board governs with an eye on the future of health care and its effects on the District and patient care. The Board is committed to continuous evaluation, dedication to our mission, and improvements as a board.

Values

* Integrity * Innovate Vision * Stewardship * Teamwork *

AGENDA

NORTHERN INYO HEALTHCARE DISTRICT BOARD OF DIRECTORS REGULAR MEETING

December 17, 2025, 5:00 pm

The Board meets in person at 2957 Birch Street, Bishop, CA 93514. Members of the public will be allowed to attend in person or via Zoom. Public comments can be made in person or via Zoom.

TO CONNECT VIA ZOOM: (A link is also available on the NIHD Website)

<https://us06web.zoom.us/j/3257893484?pwd=VrgnzdFhLFICK7h6MlbfqehXlilrqm.1#success>

Meeting ID: 325 789 3484

Password: 623576

PHONE CONNECTION:

(669) 444-9171

(253) 215-8782

Meeting ID: 325 789 3484

-
1. Call to Order at 5:00 pm
 2. Public Comment: The purpose of public comment is to allow members of the public to address the Board of Directors. Public comments shall be received at the beginning of the meeting and are limited to three (3) minutes per speaker, with a total time limit of thirty (30) minutes for all public comments unless otherwise modified by the Chair. Speaking time may not be granted and/or loaned to another individual for purposes of extending available speaking time unless arrangements have been made in advance for a large group of speakers to have a spokesperson speak on their behalf. Comments must be kept brief and non-repetitive. The general Public Comment portion of the meeting allows the public to address any item within the jurisdiction of the Board of Directors on matters not appearing on the agenda. Public comments on agenda items should be made at the time each item is considered.
-

3. Consent Agenda – *All matters listed under the consent agenda are considered routine and will be enacted by one motion unless any member of the Board wishes to remove an item for discussion.*
- a. Approval of minutes for November 19, 2025, Regular Board Meeting
 - b. Approval of minutes for December 5, 2025 Emergency Board Meeting
 - c. Approval of Policies and Procedures
 - i. Accessibility and Labeling of Piped Med Gas System
 - ii. Condition Code 44
 - iii. NIHD Antibiotic Stewardship Committee Charter
 - iv. NIHD Antibiotic Stewardship Program Plan
 - v. Nondiscrimination Policy
 - vi. Safe Injection Practices
 - vii. Trophon® Environmental Probe Repressor (EPR)
 - viii. Water Management Plan (WMP) Prevention and Control Legionella and Other Waterborne Pathogens
 - d. RHC Reports, Policies, and Plans
 - i. RHC Biennial Report FY 2021 to 2023
 - ii. RHC Biennial report FY 2023 to 2025
 - iii. RHC Emergency Preparedness Plan 2025
 - iv. RHC Policies
-

4. New Business:

- a. Approval of Tentative Agreement between NIHD and American Federation of State, County, and Municipal Employees (AFSCME) Technical Unit – *Action Item*
- b. Approval of District Board Resolution 25-04 – *Action Item*
- c. Approval of Tentative Agreement between NIHD and American Federation of State, County, and Municipal Employees (AFSCME) RN Unit – *Action Item*
- d. Approval of District Board Resolution 25-05 – *Action Item*
- e. Slate of Officers 2026 – *Action Item*
- f. Chief Executive Officer Report
 - i. Holiday Parade – *Information Item*
 - ii. Ophthalmology Transition – *Information Item*
 - iii. CHNA Update – *Information Item*

- iv. The Joint Commission Final Report Out – *Information Item*
- g. Finance Committee
 - i. NIH Financial Audit – *Action Item*
 - ii. Waypoint Contract for SNF Partnership – *Action Item*
 - iii. RCTMD Contract – *Action Item*
 - iv. Financial & Statistical Reports (*Board will consider the approval of these reports*)
- h. Governance Committee
 - i. Board Committee Restructure – *Action Item*
- i. Chief of Staff Report, Sam Jeppsen MD
 - i. Medical Staff Initial Appointments 12/17/2025 – 12/31/2026 – *Action Item*
 - ii. Medical Staff Initial Appointments 12/17/2025 – 12/31/2026 – Proxy Credentialing – *Action Item*
 - iii. Additional Privileges 12/17/2025 – 12/31/2026 – *Action Item*
 - iv. Medical Staff Reappointments 01/01/2026 – 12/31/2027 - *Action Item*
 - v. Medical Staff Reappointments 01/01/2026 – 07/01/2026 - *Action Item*
 - vi. Medical Executive Committee Meeting Report – *Information Item*
- j. Chief Medical Officer Report
 - i. RHC Biennial Report – *Information Item*
- k. Chief Financial Officer Report
 - i. Department Updates – *Information Item*
- 5. General Information from Board Members (*Board will provide this information*)
- 6. Adjournment

In compliance with the Americans with Disabilities Act, if you require special accommodations to participate in a District Board meeting, please contact the administration at (760) 873-2838 at least 24 hours prior to the meeting.